## **Insights** Thought Leadership



June 11, 2014

## Francine Esposito and Jeffrey Gruen Discuss New York City's New Intern Law in the New York Law Journal

The New York Law Journal published an article on June 11 co-authored by Francine Esposito and Jeffrey Gruen titled, "Interns: New Anti-Discrimination Protections in NYC." The article discussed the bill signed by Mayor Bill De Blasio amending the New York City Human Rights Law (city HRL). The new law, which extends the city HRL's protections against discrimination, harassment, and retaliation to interns working in New York City, will take effect on June 14, 2014. The authors also addressed wage and hour concerns regarding when, and under what circumstances, interns must be paid for their services.

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