## **Insights** Thought Leadership



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## Third Circuit Advises that Employer Must Pay Employees for **Short Rest Breaks**

Heather Weine Brochin and Gregory Tabakman authored an article entitled "Third Circuit Advises that Employer Must Pay Employees for Short Rest Breaks," which was published by the New Jersey Law Journal. The article discusses Secretary United States Department of Labor v. American Future Systems, a case in which the Third Circuit held that under the Fair Labor Standards Act, employers must compensate non-exempt employees for short break periods as hours worked, regardless of how the break time is labeled.

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