



Heather Weine Brochin

Partner

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Overview

Heather Brochin, chair of the firm's Employment and Labor practice, represents employers in employment and employee benefits litigation and counsels them on day-to-day employment law matters. She represents clients in state and federal courts, as well as before the Equal Employment Opportunity Commission and state human rights commissions, primarily in New York and New Jersey. Heather regularly advises employers with respect to a broad range of personnel issues, including:

- Hiring
- Termination
- Reductions in force
- Employment discrimination
- Unlawful harassment
- Restrictive covenants
- Wage and hour issues
- Internal investigations
- Executive compensation
- Personnel policies
- Disability
- Leave

Heather also has substantial experience negotiating and drafting employment and separation agreements on behalf of both companies and individuals and conducting trainings for employers on various employment law issues. Heather regularly advises clients on the enforceability, meaning and drafting of non-competition, non-solicitation, and non-disclosure provisions and agreements and litigates related issues. In addition, she has handled collection and withdrawal liability disputes between multiemployer plans and employers. Heather has frequently been published and spoken on employment law issues and been cited in several respected business media, including *Law360*. Heather was formerly the managing partner of the firm's New Jersey office.

Experience

Obtained summary judgment for Fortune 100 company in a lawsuit by three plaintiffs alleging disability and race discrimination and retaliation in federal court

Obtained summary judgment (affirmed on appeal) on behalf of a college in a race and religious discrimination case in New York federal court

Practices & Industries

[Automotive](#)

[Employment & Labor](#)

[Employment Contracts](#)

[Employment Counseling & Training](#)

[Employment Litigation](#)

[Healthcare & Life Sciences](#)

[Intellectual Property & Technology](#)

[Internal Investigations](#)

[Litigation](#)

[Restrictive Covenants & Trade Secrets](#)

[Wage and Hour Compliance & Employee Compensation](#)

[Workplace Investigations](#)

Obtained summary judgment (affirmed on appeal) on behalf of a pharmaceutical company in an age discrimination case in New Jersey federal court

Negotiated successful settlements of discrimination, harassment, retaliation and wage and hour claims brought under state and federal law

Counseled employers on implementation of reductions in force, including selection of employees for layoff, legal compliance issues and separation and release agreements

Represented employers and obtained dismissals and findings of "no probable cause" in employment discrimination charges before the EEOC, New Jersey Division on Civil Rights, the New York State Division on Human Rights, and the New York City Commission on Human Rights

Reviewed and revised client personnel policies, employee handbooks, employment agreements, employment applications, offer letters, and independent contractor agreements

Conducted internal investigations on behalf of company involving allegations of harassment and discrimination and provided recommendations for redressing improper behavior

Defended companies against improper assessment of deficient benefit contributions in connection with multi-employer fund audits

Conducted confidential internal investigation on behalf of Board of Directors regarding highly sensitive sexual harassment allegations involving C-suite executive

Led independent fact-finding investigation of senior management at a public utility regarding allegations of widespread sexual harassment and bullying

Negotiated and drafted separation agreement for departing CEO and incoming CEO of international business

Education and Credentials

Education

New York University School of Law, J.D., *cum laude*, 2001, Robert McKay Scholar

University of Pennsylvania, B.A., *summa cum laude*, 1998, Phi Beta Kappa

Admissions

U.S. District Court, Southern District of New York, 2002

U.S. Court of Appeals for the Second Circuit, 2015

U.S. District Court, Northern District of New York, 2012

U.S. District Court, Western District of New York, 2012

U.S. Court of Appeals for the Third Circuit, 2010

U.S. District Court, Eastern District of New York, 2005

U.S. District Court, District of New Jersey, 2001

State of New York, 2002

State of New Jersey, 2001

Affiliations

American Bar Association

New Jersey State Bar Association, Labor and Employment Law Section

New Jersey Women Lawyers Association

Society for Human Resource Management (SHRM)

Recognition and Community

No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome. See Awards Methodology.

Recognitions

Chosen for inclusion in *The Best Lawyers in America* (Woodward/White, Inc.), Employment Law - Management, 2023-2025, Labor and Employment - Litigation, 2023-2025

Selected to the list of New Jersey *Super Lawyers* (Thomson Reuters), Employment Litigation, Employment and Labor, 2017-2024

Selected to the New York *Super Lawyers Women's Edition* (Thomson Reuters), Employment Litigation, Employment and Labor, 2021

Selected to the list of New York *Super Lawyers* (Thomson Reuters), Employment Litigation, Employment and Labor, 2018-2019

Selected to the New York *Super Lawyers Women's Edition Rising Stars* (Thomson Reuters), Employment Litigation, Employment and Labor, 2017

Selected to the list of New Jersey *Super Lawyers Rising Stars* (Thomson Reuters), Employment Litigation, Employment and Labor, 2011-2016

Selected to the list of New York Metropolitan Area *Super Lawyers Rising Stars* (Thomson Reuters), Employment Litigation, Employment and Labor, 2016

Chosen as one of the New Leaders of the Bar by the *New Jersey Law Journal* (ALM Media Properties, LLC), 2015

Chosen for inclusion in the *Chambers USA Legal Directory* (Chambers & Partners) of recognized practitioners for Labor and Employment in New Jersey, 2014-2015

Community Involvement

Temple Sharey Tefilo-Israel, Board of Trustees, Executive Committee

Insights

New Jersey's New Pay Transparency Law Is on the Horizon
November 20, 2024

Closing Entry: On Hold
November 4, 2024

NLRB GC Proposes Significant Penalties for Employers' Use of Non-Compete and Stay-or-Pay Agreements

October 11, 2024

Texas Court Invalidates FTC Noncompete Rule Nationwide

August 21, 2024

July Chai, Jewish Bar Association of New Jersey

July 18, 2024

Texas Ruling Puts Future of FTC Noncompete Rule in Doubt

July 10, 2024

EEOC Final Rule and Interpretive Guidance on the Pregnant Workers Fairness Act and Legal Challenge to the Final Rule

May 30, 2024

New York Employment Law Developments: Paid Lactation Breaks, Posting Requirements and More

May 22, 2024

EEOC's New Guidance on Workplace Harassment Being Challenged

May 21, 2024

Updated: U.S. Department of Labor Increases Exempt Salary Thresholds

May 20, 2024

Union Officials and Other Non-Employees Now Allowed in OSHA Inspections

May 14, 2024

Updated: NLRB's Proposed Joint Employer Rule Is Still in Flux

May 8, 2024

FTC Adopts Near-Total Ban on Noncompete Agreements

April 24, 2024

New Protections for Domestic Workers Under the New Jersey Domestic Workers' Bill of Rights

April 11, 2024

Connecticut Employee's Claims That She Was Terminated Based on Medical Marijuana Use Go Up in Smoke

March 26, 2024

2023 New Jersey Employment Law Recap and Looking Ahead in 2024

January 29, 2024

New York Rings in the New Year With New Employment Laws

January 29, 2024

U.S. Department of Labor Finalizes Independent Contractor Rule

January 26, 2024

U.S. Department of Labor Proposes Increases to Exempt Salary Thresholds

December 4, 2023

District of New Jersey Reiterates What Is Just Not Reasonable

September 18, 2023

New York Employment Law Continues to Heat Up Even as the Weather Cools Down

August 31, 2023

Supreme Court Reexamines Undue Hardship Standard for Title VII Religious Accommodation

August 4, 2023

New Jersey Employers Face New Reporting Requirements Under Unemployment Insurance Law

July 28, 2023

Rules of Engagement

June 19, 2023

NLRB Overhauls Independent Contractor Test for the Third Time in Less Than a Decade

June 20, 2023

Updated: New York Legislature Passes Noncompete Ban

June 13, 2023

"2023 Annual Employment and Labor Conference," Day Pitney

June 7, 2023

NLRB General Counsel Clarifies Limits on Broad Confidentiality and Non-Disparagement Provisions in Employment Documents

May 23, 2023

UPDATED: New York City Makes Moves to Expand Protections Against Appearance-Based Discrimination

May 18, 2023

New Jersey Appellate Division Expands Exception to the 'American Rule' for Recovering Attorneys' Fees

May 15, 2023

New York Updates Sexual Harassment Prevention Model Policy and Training Materials

May 3, 2023

New York State and City Pay Transparency Laws Continue to Evolve

March 24, 2023

NLRB Limits Use of Confidentiality and Non-Disparagement Provisions

March 7, 2023

UPDATED: Groundbreaking Changes to Temporary Workers' Rights in New Jersey

March 2, 2023

2022 New Jersey Employment Law Recap and Looking Ahead in 2023

February 24, 2023

Omnibus Spending Bill Includes New Workplace Protections for Pregnant and Nursing Employees

January 19, 2023

FTC Takes Historic Action Against the Enforcement of Non-Compete Agreements

January 17, 2023

After COVID-19 Delay, New Jersey WARN Act Amendments Set to Take Effect in 90 Days

January 12, 2023

2023 New York Employment Law Updates

January 11, 2023

Congress Tells Victims to Speak Out!

January 6, 2023

New York Law Prohibits Employers From Disciplining Employees for Lawful Absences

December 20, 2022

Have You Told Your Employees About Their Rights? New Workplace Posting and Distribution Requirements

November 17, 2022

The "STOP WOKE Act" – Florida's Attempt to Prohibit Mandatory Employee Diversity Training Put on Hold for Now

October 21, 2022

Connecticut Expands Anti-Discrimination Protections

October 20, 2022

DOL Shakes Up Employee/Independent Contractor Distinction Again

October 17, 2022

Don't Fall Behind: Stay Up to Date With the Changes to New York's Employment Laws

October 3, 2022

Weeding Out Impaired Employees: NJ Commission Issues Guidance on Adverse Employment Action for Cannabis Use

September 20, 2022

New Jersey Takes Aim at Restrictive Covenants

August 18, 2022

When Less Isn't More: An Overview of East Bay's Impact on Employee Misclassification

August 8, 2022

EEOC'S Updated COVID-19 Guidance Places Additional Restrictions on Employers

July 20, 2022

Party of Five: Connecticut Is Latest State to Enact Comprehensive Consumer Privacy Law

June 28, 2022

OIG Issues Favorable Opinion to Physician-Owned Medical Device Company

June 28, 2022

Corn, Wheat, Hogs and ... NFTs?

June 28, 2022

Additional Guidance From FDA on Importing Drugs From Canada

June 28, 2022

FTC and Breach Notification – Time to Review Your Incident Response Plan?

June 28, 2022

Day Pitney's Annual Employment and Labor Conference Session 2

June 16, 2022

NJ Court Holds First Amendment Does Not Prohibit Employee Discharge for Racially Insensitive Post

June 8, 2022

New York City Council Votes to Amend Pay Transparency Law and Extend Effective Date to November 1, 2022

May 2, 2022

The 'Other' ADA Claim - Website Accessibility Under Title III

April 28, 2022

UPDATED: 2022 Brings More Employment Law Updates for New York Employers

April 14, 2022

Do You Know Where Your Employees Are? The Risks of Remote Work

April 11, 2022

Don't Be Late on Wage Payments to Terminated Employees in Massachusetts

April 7, 2022

What the EEOC's Most Recent Advice on Accommodating Religion and COVID-19 Vaccinations Means in Healthcare

March 29, 2022

OSHA Soliciting Input on COVID-19 and Workplace Safety

March 29, 2022

Employers Are Required to Provide Written Notice of Tracking Devices in Vehicles Used by Their Employees
March 21, 2022

EEOC's Advice to Employers on Accommodating Religion and COVID-19 Vaccines in the Workplace
March 16, 2022

Massachusetts Ends COVID-19 Emergency Paid Sick Leave Program
March 11, 2022

Biden Signs Act Restricting Forced Arbitration of Sexual Harassment or Assault Claims
March 4, 2022

Keeping Up With New York's New Employment Laws
March/April 2022

Does the Recent Supreme Court Decision On Mandatory Vaccines Apply to All Healthcare Providers?
January 21, 2022

2021 Recap and What's New for 2022: Updates to New Jersey Employment Law
January 19, 2022

Updated: The Supreme Court Has Spoken: OSHA ETS Stayed
January 14, 2022

New Year, New(ish) Connecticut Employment Laws
January 13, 2022

Keeping Up With New York's New Employment Laws in the New Year
January 11, 2022

UPDATED: OSHA Issues COVID-19 Emergency Temporary Standard Requiring Vaccination or Testing
November 9, 2021

Biden DOL Rescinds Trump-Era FLSA Joint Employment Rule
October 28, 2021

New York City Mandates Private Employers to Provide Retirement Savings Plans for Employees; Similar Statewide Law Not Far Behind
October 28, 2021

New York Amends Labor Law and Expands Coverage for Wage Theft
October 27, 2021

New Jersey Amends Law Against Discrimination to Expand Protections Against Age Discrimination
October 8, 2021

New York Revises Model Workplace Safety Plan Under HERO Act
October 4, 2021

NY Designates COVID-19 a Highly Contagious Communicable Disease, Triggering HERO Act Workplace Safety Plans
September 13, 2021

New Jersey Supreme Court Makes Clear That No Adverse Action Is Required for Failure-to-Accommodate Claims
July 29, 2021

New York Issues HERO Act Airborne Infectious Disease Exposure Prevention Standard and Model Plan
July 8, 2021

New Jersey Supreme Court Weighs In on Pregnant Workers Fairness Act: Undue Hardship Is Not What You Thought It Was
July 6, 2021

A WARNING to New Jersey Employers Contemplating Mass Layoffs or Other Business Change
June 28, 2021

New York Amends HERO Act Mandating Workplace Safety Plan for Airborne Infectious Diseases
June 25, 2021

EEOC OKs Employer COVID-19 Vaccine Mandates and Incentives
June 11, 2021

New Jersey Executive Orders 242 and 243 Reduce COVID-19 Workplace Restrictions
May 28, 2021

New York Passes 'HERO' Act Mandating Workplace Safety Plan for Airborne Infectious Diseases
May 11, 2021

New Jersey Guidance Supports Mandatory Vaccination Policies
April 12, 2021

Not So Fast: New York City Ordinance Ends At-Will Employment for Fast Food Workers
March 25, 2021

What the American Rescue Plan Means for Employers
March 19, 2021

Connecticut Follows Growing Trend in Proscribing Workplace Hair Discrimination
March 18, 2021

Out With the Old, In With the New: President Biden Shakes Up Federal Labor Law
March 3, 2021

EEOC Updates: Conciliation Program Changes, Guidance on Systemic Discrimination, EEO-1 Data Collection Resumes and New Leadership
February 17, 2021

New Guidance Indicates Employees Entitled to Multiple Leaves Under the New York COVID-19 Sick Leave Law
February 1, 2021

A New Year Means New Changes to NY and NJ Wage and Hour Laws
January 20, 2021

UPDATE: Increased Telecommuting Raises State Tax Issues
January 11, 2021

Massachusetts Paid Family and Medical Leave Act Provisions Go Into Effect on January 1, 2021
December 29, 2020

Congress Declines to Extend Paid Sick and Emergency Family Leave but Incentivizes Employers To Continue Voluntarily Providing Leaves
December 28, 2020

EEOC Issues Guidance for Employers on COVID-19 Vaccines, But Should Employers Mandate Vaccination?
December 22, 2020

New DOL Rule Expands Religious Employers' Exemption From Federal Contracting Anti-Discrimination Requirement
December 17, 2020

As Deadlines for New Connecticut Laws Approach, Employers Must Be Sure To Comply
December 15, 2020

CDC Updates Guidance on Quarantine After COVID-19 Exposure, But State Guidance May Differ
December 7, 2020

New Jersey Supreme Court Eases Rules for Arbitration Agreements in the Digital Age

October 30, 2020

New Jersey Employees' Children Not Going Back to In-Person School - Now What?

September 2, 2020

Ruling Invalidates Portions of the Families First Coronavirus Response Act Regulations

August 5, 2020

Department of Labor Issues Two New Wage and Hour Rules

July 30, 2020

COVID-19: Tri-State Governors Announce New 14-Day Quarantine

June 26, 2020

OSHA Reverses Course and Reinstates Employers' Obligation to Determine Whether COVID-19 Cases Are Work-Related

May 28, 2020

The Road Back' from COVID-19 - Reopening NJ Businesses

May 22, 2020

New York Relaxes Layoff Notification Requirements for Some Employers Due to COVID-19

April 27, 2020

New COVID-19 Amendments to New Jersey's WARN Act Provide Some Relief for Employers

April 16, 2020

COVID-19 Response: NY Executive Order Requires Some Employers to Provide Masks to Employees, and Temporary Changes to Real Estate Law

April 15, 2020

New Jersey Executive Order No. 122 Mandates Stricter Protocols for Businesses During COVID-19 Pandemic

April 10, 2020

COVID-19 and Practical Guidance for Small Businesses

April 3, 2020

Increased Telecommuting Raises State Tax

April 2, 2020

COVID-19 and Practical Guidance for Medical and Dental Offices

April 2, 2020

New Jersey Expands Protections and Paid Leave Benefits for Employees Impacted by COVID-19

March 30, 2020

Relief for Businesses in the COVID-19 CARES Act

March 27, 2020

Department of Labor Wage and Hour Division Issues Employment Law Guidance Relating to COVID-19

March 26, 2020

New Jersey Adopts Several Pieces of Emergency Legislation to Address COVID-19 Concerns

March 24, 2020

Tri-State Merchants Must Adhere To Price Gouging Prohibitions During COVID-19 Emergency

March 23, 2020

Massachusetts Governor Issues COVID-19 Order No. 13 Identifying Essential Services to Remain Open

March 23, 2020

COVID-19 and Contracts: Potential Impacts of the Pandemic on Private Agreements?

March 23, 2020

New Jersey Governor Orders Businesses to Make "Best Efforts" to Reduce On-site Staff and Closes "Non-Essential" Retail Establishment Due to COVID-19 Pandemic

March 22, 2020

Day Pitney Prepared to Assist Clients in Requesting Designation as "Essential" Business under New York's COVID-19 "Work from Home" Executive Order

March 22, 2020

Connecticut Department of Economic and Community Development Issues Guidance For Determining Which Businesses Are "Essential" under Connecticut's COVID-19 "Work from Home" Executive Order

March 22, 2020

Day Pitney Prepares to Assist Clients in Requesting Designation as "Essential" Business under Connecticut's COVID-19 "Work from Home" Executive Order

March 21, 2020

COVID-19 Emergent Paid Family/Sick Leave Laws Passed and What This Means to Your Business

March 20, 2020

COVID-19 - Answers to Questions on Every Employer's Mind

March 18, 2020

Preparing Your Business for the New Coronavirus, COVID-19

March 3, 2020

New Jersey Becomes First State in the Country To Require Severance in Mass Layoffs

January 28, 2020

Expanded Employee Protections for New York Employees

December 3, 2019

2019 Continues to Be a Year of Employee-Friendly Changes in New York

September 11, 2019

New Jersey Imposes New Restrictions on Salary History Inquiries by Private Employers

July 31, 2019

Connecticut's New Paid Family and Medical Leave Act Applies to Almost All Employers

July 1, 2019

Expanded Employee Protections for New York Employees in 2019

June 28, 2019

Employee Privacy Laws: New Jersey

June 12, 2019

2019: The Beginning of the End for Mandatory Arbitration?

March 28, 2019

New Jersey Becomes First State to Ban Employers From Using Arbitration, Nondisclosure and Confidential Settlement Agreements for All Claims of Discrimination, Harassment or Retaliation

March 19, 2019

NJ Leave Law Amendments: More Employers Affected, More Leave, More Covered Family Members and More Paid Benefits

February 26, 2019

NYC Commission on Human Rights Declares a Ban on 'Hair' Discrimination

February 22, 2019

New York Enacts Gender Expression Non-Discrimination Act

February 1, 2019

New Jersey Law Requires Designation of Forum in Arbitration Agreements

December 31, 2018

We're Pregnant: New State Law Protections for Pregnant Employees

March 29, 2018

NYC Releases Guidance and Notice Posting For New Temporary Work Schedule Changes Law

September 26, 2018

What's on the Horizon? Important Proposed Legislation in New Jersey

September 26, 2018

NJ Employers Beware: Federal and State Departments of Labor Team Up to Address Independent Contractor Misclassification

September 26, 2018

Despite Contrary Law in Other States, New Jersey Employers Not Required to Accommodate Medical Marijuana Use

September 26, 2018

New Massachusetts Noncompetition Law Effective October 1

September 26, 2018

Massachusetts "Grand Bargain" Creates Paid Family and Medical Leave, Increases the Minimum Wage and Eliminates Retail Premium Pay Obligations

September 26, 2018

NYS Issues Draft Model Sexual Harassment Policy and Training: Employers Must Act to Ensure Compliance With Both State and City Laws

September 4, 2018

New York City Releases Required Sexual Harassment Poster and Information Sheet

August 8, 2018

Enforcing Arbitration Agreements in New Jersey

June 27, 2018

Still Using Unpaid Interns? Be Sure to Comply With Federal and Applicable State Law

June 27, 2018

As the Fraternity of States With Earned Sick Leave Adds a New Chapter, New Jersey Employers Can Expect Big Changes

June 27, 2018

New Jersey Joins a String of States Cracking Down on Employee Misclassification

June 27, 2018

NYS and NYC Crack Down on Sexual Harassment, Imposing New Requirements on Employers

June 27, 2018

SCOTUS Limits American Pipe Tolling to Individual Actions, Resolving Circuit Court Split on Untimely Subsequent Class Actions

June 12, 2018

Supreme Court Upholds Class Waiver Provisions in Employee Arbitration Agreements

May 23, 2018

New Jersey Enacts Statewide Earned Sick Leave Law

May 2, 2018

New Jersey Enacts a Broad and All-Encompassing Equal Pay Act

April 30, 2018

New Year Brings Even More Leave Requirements for New York City Employers

March 29, 2018

Supreme Court Recently Limited the Scope of Whistleblower Protection Under Dodd-Frank, But State Laws Continue to Provide Broader Protections

March 29, 2018

New IRS Code Section 45S - Employer Credit for Paid Family and Medical Leave

March 29, 2018

Reorienting Title VII - Although The Second Circuit Expands Sexual Orientation Protections Under Federal Law, State Laws Remain More Favorable to Plaintiffs

March 29, 2018

Do Your Severance Agreements Adequately Protect You?

March 29, 2018

Now Put It in Writing: New York City's New Employer Requirements for Workplace Accommodations

March 29, 2018

How Long and Where Can Employees Breastfeed or Pump Milk? States Continue to Weigh In

March 29, 2018

Tax Reform Act Denies Deductions for Confidential Settlements of Sexual Harassment Claims

January 17, 2018

Third Circuit Advises that Employer Must Pay Employees for Short Rest Breaks

December 4, 2017

What Employers Need to Know About New York's New Paid Family Leave Law

October 4, 2017

Revised EEO-1 Reporting Requirements Stayed Indefinitely

August 31, 2017

New York City Bans Employers from Asking Applicants About Salary History

May 9, 2017

Even Simple Misconduct Must Be Willful and Deliberate to Disqualify Employees from Unemployment Benefits in New Jersey

May 5, 2017

Court Enjoins Revised Federal Overtime Regulations

November 23, 2016

2012 Annual Labor and Employment Conference - NY

June 12, 2012

Annual Labor and Employment Conference - NY

June 15, 2011

Annual Labor and Employment Conference - New Jersey

June 8, 2011

News

Day Pitney Represents VCV Digital Technology in its Business Combination with Fortune Rise Acquisition Corporation
May 2, 2022

87 Day Pitney Lawyers Named to 2016 Super Lawyers List
November 10, 2016

Day Pitney Names Two Managing Partners
December 18, 2015

Heather Weine Brochin Appointed as Day Pitney New Jersey Office Managing Partner
December 15, 2015

91 Day Pitney Lawyers Named to 2015 Super Lawyers List
October 30, 2015

Heather Weine Brochin and J. Andres Mayor Selected as NJLJ 2015 New Leaders of the Bar
September 30, 2015

Chambers USA 2015 Ranks 51 Day Pitney Attorneys
May 21, 2015

Eighty-Four Day Pitney Attorneys Recognized by Super Lawyers for 2014
November 3, 2014

Chambers USA 2014 Ranks 46 Day Pitney Attorneys
May 23, 2014

Eighty-eight Day Pitney Attorneys Recognized by *Super Lawyers* for 2013
October 22, 2013

Ninety-eight Day Pitney Attorneys Recognized by *Super Lawyers*
October 22, 2012

In The Media

2025 Employment Law Alliance (ELA) Year in Review: US Employment Law Webinar
January 22, 2025

Companies Urged to be Cautious in Shift Away from Annual Reviews
Bloomberg Law, May 1, 2024

Takeaways from the FTC's Noncompetes Ban
Law360, April 24, 2024

FTC Votes 3-2 on Final Rule to Ban Noncompete Agreements, But Legal Challenges Expected
FIERCE Healthcare, April 23, 2024

FTC Issues Ban on Noncompete Agreements – But Experts Say Rule Will Face Legal Challenges
Variety, April 23, 2024

Travel Tuesdays: Doing Business in New Jersey
Day Pitney Press Release, April 9, 2024

Business Begins Angling To Scale Back FTC's Proposed Limits on Noncompete Agreements
Inside Radio, January 18, 2023

Should You Work 2 Remote Jobs at Once?

U.S. News & World Report, December 30, 2022

How the Changing Legal Landscape Impacts Your Agreements with Employees

New York, NY, May 29, 2019 and Parsippany, NJ, June 20, 2019

Sexual Harassment Prevention and the #MeToo Movement

New York, NY, June 7, 2018 and Parsippany, NJ, June 28, 2018

Confidentiality Disqualifies Harassment Settlement Tax Deductions

Society for Human Resource Management, February 23, 2018

Signed, Sealed and Delivered: Agreements Between Employees and Employers

Parsippany, NJ, June 16, 2017 and New York, NY, June 8, 2017

Non-Competes Under Fire- How to Protect Your Company's Interests

Parsippany, NJ, June 9, 2016 and New York, NY, June 2, 2016

Close Up: Heather Weine Brochin of Day Pitney LLP

NJBIZ, February 8, 2016

On The Move

The Record, February 1, 2016

Heather Weine Brochin Mentioned in The National Law Journal

The National Law Journal, December 28, 2015

Movers & shakers Dec. 16

The Deal Pipeline, December 16, 2015

Jenner, Day Pitney Name New Managing Partners

Bloomberg Big Law Business, December 15, 2015

Day Pitney's Parsippany Office Gets New Managing Partner

New Jersey Law Journal, December 14, 2015

2015 New Leaders of the Bar: The List

New Jersey Law Journal, July 24, 2015

FMLA Overview and Tips for Preventing Abuse & Best Practices for Background Checks

New York, NY, June 16, 2015 and Parsippany, NJ, June 4, 2015

Speaker, "New Laws, New Burdens for Employers in NY and NJ - Are You Prepared?" *Day Pitney Webinar*, April 24, 2014

April 24, 2014

Speaker, FMLA Master Class: An Advanced Interactive Workshop for New Jersey Employers, M.L Smith Publications,

Parsippany, NJ, 2010

January 1, 2010