November 6, 2023

Day Pitney Recognized for "Tipping the Scales" With 2023 New Partner Class by Diversity & Flexibility Alliance

Day Pitney LLP announced the firm has been recognized by the Diversity & Flexibility Alliance for "Tipping the Scales" with its 2023 New Partner Class.

The recognition is based on the Diversity & Flexibility Alliance's 2023 New Partner Report, in which out of the more than 200 law firms researched, approximately 75 firms had 50 percent or more women in their new partner class. Day Pitney's new partner class for 2023 includes six women out of eleven new partners, or 55 percent.

"We are honored to be recognized for the second year in a row for the gender diversity of our new partner class and will continue to develop our future women partners and leaders pipeline," said Theresa A. Kelly, Partner in Charge of Diversity and Inclusion at Day Pitney.

The recognition was announced at the Diversity & Flexibility Alliance's 2023 Annual Conference on November 2 in Washington, D.C.

The Diversity & Flexibility Alliance works closely with law firms, financial services firms, associations and corporations to understand their unique cultures, as well as their distinct diversity and flexibility challenges and opportunities. For more information on the organization, or its methodology, visit <u>www.dfalliance.com</u> or <u>click here</u> for the organization's press release.

Day Pitney has been recognized by several organizations for its commitment to diversity, equity and inclusion of women at all levels. The firm was included in *Law360*'s "2023 Ceiling Smashers" list from the publication's annual *Glass Ceiling Report* for being in the top ten for highest representation of women equity partners amongst law firms with 251 to 600 attorneys. The firm also achieved <u>Mansfield 6.0 Certification</u> from the Diversity Lab for the sixth consecutive year, and is participating in the 7.0 iteration of the Mansfield Rule. Day Pitney, which continually renews its commitment to the success and retention of women and individuals from all backgrounds in the legal industry, is proud of its vibrant women's initiative, Women Working Together (WWT®), a networking and empowerment group that was formed in 2000.

No aspect of this advertisement has been approved by the highest court of any state. Prior results do not guarantee a similar outcome.

DAY PITNEY LLP

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