



## Practices & Industries

# Environmental, Social & Governance

## Overview

At Day Pitney, we understand the growing importance of Environmental, Social, and Governance (ESG) considerations in today's corporate landscape. Our dedicated ESG practice is committed to assisting businesses in navigating the complex legal and regulatory landscape surrounding sustainability and responsible business practices. Our team consists of environmental, corporate, energy, employment, and litigation attorneys who bring a deep understanding of ESG issues and the evolving legal requirements that companies face. We work closely with our clients to develop tailored strategies that align with their unique goals, values, and industry benchmarks.

Our ESG practice offers comprehensive legal services that encompass a wide range of ESG-related matters. From multinational corporations to midsize companies, startups, and investment funds, our lawyers provide strategic advice and practical solutions across the following areas:

- **ESG Compliance and Reporting:** We help clients understand and comply with relevant ESG regulations and reporting obligations. Our team assists in developing robust compliance frameworks, implementing ESG policies, and ensuring accurate and transparent reporting.
- **ESG Due Diligence:** In mergers and acquisitions, our ESG due diligence services help identify potential risks and opportunities related to environmental, social, and governance factors. We assist clients in evaluating the ESG performance of target companies, assessing legal liabilities, and mitigating risks.
- **Corporate Governance:** We work with boards of directors, executives, and senior management to enhance corporate governance practices and align them with ESG principles. Our team provides guidance on board composition, shareholder engagement, and the integration of ESG considerations into decision-making processes.
- **Stakeholder Engagement:** We help clients navigate stakeholder relationships by developing effective engagement strategies that foster positive interactions with shareholders, employees, customers, and communities. Our lawyers advise on best practices for managing reputational risks and enhancing stakeholder trust.

At Day Pitney, we are committed to making a positive impact through our ESG practice. We believe that by integrating environmental, social, and governance factors into business operations, companies can drive long-term value creation while contributing to a more sustainable and equitable future.