



## Practices & Industries

# Restrictive Covenants & Trade Secrets

## Overview

Day Pitney's Restrictive Covenants, Trade Secrets and Unfair Competition group helps employers safeguard their most valuable assets: confidential and proprietary business information, client relationships, intellectual property, and goodwill. We provide strategic counsel to businesses across industries to protect sensitive information and ensure compliance with non-competition, non-solicitation and non-disclosure agreements. Our attorneys provide clients with practical, business-focused solutions to protect their interests and ensure compliance with legal and regulatory frameworks.

Our team drafts, reviews, and enforces non-compete, non-solicitation, and confidentiality agreements tailored to meet the specific needs of each employer and the geographies in which their employees work. We help clients navigate the complexities of state and federal laws governing restrictive covenants, ensuring that agreements are enforceable and aligned with evolving legal standards. We also advise employers on implementing policies and training programs to safeguard proprietary information and prevent unauthorized disclosures. By taking a proactive and comprehensive approach, we help clients mitigate risks.

When disputes arise, we provide aggressive representation, of our clients to enforce their rights. This includes seeking injunctive relief, responding to injunction proceedings, or negotiating resolutions in cases of misappropriation, employee poaching, or other forms of unfair competition.